



## **BIATHLON NEW BRUNSWICK TEAM SELECTION CRITERIA AND RELATED PROCEDURES FOR CANADA WINTER GAMES 2007**

### **1. GENERAL**

The Canada Winter Games (CWG) 2007 will be held in Whitehorse, YT. Biathlon New Brunswick (BNB) will enter a full team of four Junior Women and four Junior Men to participate at the Games. This document sets out the selection criteria and procedures and the related appeals procedures for the selection of the New Brunswick Biathlon Team at the CWG 2007. The purpose of the selection criteria and procedures is to ensure that the best possible biathletes represent New Brunswick at the CWG 2007, and that the selection of the Team is fair, objective and orderly. In preparation for the Games, BNB has been operating a Training Squad of approximately 20 potential candidates for the Games, who have been selected by various performance based criteria and are subject to the BNB Training Squad and Team Code of Conduct. The Training Squad will remain in the present configuration until the selection trials. All other candidates who wish to try for selection to the BNB CWG 2007 Team will be similarly subject to the BNB Training Squad and Team Code of Conduct when involved in any selection activities.

### **2. ELIGIBILITY**

In order to be eligible for selection to the Biathlon Team for CWG 2007, an athlete must fully meet all of the eligibility requirements detailed in the Biathlon Technical Package for CWG 2007 attached to this document. As well, any candidate for the BNB CWG 2007 Biathlon Team must be a member in good standing of Biathlon Canada through BNB. Additionally, an eligible athlete wishing to be selected must participate in and qualify against the other eligible candidates under the performance based selection criteria set up by BNB in this document. Also, in order to be eligible for selection, the athlete must have a valid firearms license, Possession Only License (POL), Possession and Acquisition License (PAL) or a Minor's License.

**Note:** It is recommended that any potential candidates for positions on the BNB CWG 2007 Team should make their intentions known as soon as possible to the Head Coach of BNB, so that he or she may be kept informed of training camps and other critical scheduled events related to the Team selection process.

### **3. THE TEAM AND THE SELECTION PROCESS**

#### **3.1. Athletes to be Selected**

The BNB Biathlon Team at the CWG 2007 will consist of four Junior Men and four Junior Women athletes, and the selection process is open to any eligible athlete. During the selection process, one reserve athlete of each gender will be selected in addition to the Team, but the reserves will only participate at the Games if a selected Team member is unable to participate. No athlete will be selected unless they participate and qualify through the stipulated selection trial competitions, unless Article 3.4. – Force Majeure Situations applies. Notification of selection or non-selection to the Team will be made not later than 17 January 2007.

### **3.2. Selection Events and Procedures**

Two competitive selection trials will be held, each consisting of two competitions - an Individual and Sprint competition – as follows:

Selection Trial #1 in Charlo, 16/17 December 2006

Selection Trial #2 in Charlo, 27/28 December 2006

In case of problems with the implementation of the above two events, the dates 13/14 January 2007 will be used for a reserve event, consisting of the necessary competitions to complete the selection process.

The eight Team members and two reserves will be selected based on the best aggregate performance in the best two of the four competitions. The best performance is defined as the lowest sum of the athletes' two rankings in the selected two competitions. The four male athletes with the lowest sum of two placings will be selected for the Junior Men's Team and the four female athletes with the lowest sum of two placings will be selected for the Junior Women's Team. The reserve for each gender will be the next lowest sum after the selected team members. An example of the scoring is, second and fourth places will be the sum six and two second places will be the sum four.

### **3.3. Ties in Scoring**

If a tie occurs in the sums of two or more athletes of the same gender, the athlete who will be deemed the better will be the one with the better average of times expressed as percentages behind the winner in the two competitions, based on the average of the top three competitors being 100%. If a tie remains after the foregoing, the Selection Committee will make the discretionary decision based on objective and comparative historical performance data from competitions and testing.

### **3.4. Force Majeure Situations**

If circumstances occur, such as cancellation of the selection competitions for weather reasons, which cannot be rescheduled by BNB, or the force majeure inability of a known well-performing athlete to participate in the selection trials, the Selection Committee shall make the selection decisions based on fair, objective and best-available performance data and with the goal of selecting the best possible Team for the Games. Documented comparative performance data from training camps and competitive events will be used for such selections.

### **3.5. The Selection Committee**

The BNB Selection Committee for the CWG 2007 Team shall consist of five members, as follows (incumbents are shown in brackets):

Chair	CWG 2007 Team Manager (Philip Nadeau)
Members	CWG 2007 Male Coach (Mike Lushington), CWG 2007 Female Coach (Line Beattie), BNB Vice President Technical (Nathan DenHollander) , BNB Membership Chair (Wade Hunter)

The Selection Committee will be struck on 29 April 2006 by the BNB Executive and ratified by the BNB AGM 2006 on 20 May 2006. The Committee will be competent to make decisions if three members are present. Decisions in the Committee shall be made by vote, with the majority of the votes cast deciding the issue. The Chairperson shall only vote in the case of a tied vote of the members.

## **4. APPEALS AGAINST SELECTION DECISIONS**

### **4.1. Grounds for Appeals**

Athletes have a right to appeal a selection decision if the criteria was not implemented properly, or was biased in some way. An appeal shall be heard ONLY on the grounds that the selection process and final decision was flawed not because the athlete did not like the decision. The grounds are as follows:

- a. The Selection Committee made a decision for which it lacked authority.
- b. The Selection Committee failed to follow procedures in the BNB approved selection criteria.
- c. The Selection Committee made a decision which was influenced by bias.
- d. The Selection Committee failed to consider relevant information or took into account irrelevant information in making the decision.
- e. The Selection Committee exercised its discretion for an improper purpose. and/or
- f. The Selection Committee made a decision that was unreasonable.

#### **4.2. Appeals Time Lines and Procedures:**

The athlete shall be given 48 hours following the official notifications of selections for the BNB CWG 2007 Team to request an appeal. The athlete must present his/her request in writing to the Chair of the Appeals Committee of BNB. The Appeals Committee shall review the presented documentation and information and decide whether or not the request has grounds for a hearing. They shall also review all selection procedure documentation from the Selection Committee that has a bearing on the case in question.

If there are no legitimate grounds for an appeal, the Chair of the Appeals Committee shall telephone or speak in person to the athlete advising her/him of the decision. This will be followed up with a formal letter to the athlete.

If the Appeals Committee feels there are grounds for an appeal hearing, the following procedures will take place:

- a. The Chair of the Appeals Committee shall select a designated place, date and time to hear the appeal. This will be done no later than 48 hours from receipt of the appeal request
- b. The Appeals Committee shall hear the athlete's complaint. She/He may be accompanied by one advocate (parent or guardian or legal advisor, etc.)
- c. The Appeals Committee shall hear from the Selection Committee representative (the Chair or a member appointed by the Chair)).
- d. The Appeals Committee will make a final decision at the appeal hearing and the decision shall be final and binding.
- e. The Chair of the Appeals Committee will contact the athlete no later than 24 hours. after the hearing by phone to advise her/him of the outcome and this will be followed up by a formal letter and copy of the appeal findings and recommendations.
- f. The Chair of the Appeals Committee will contact the Selection Committee Chair by phone to advise her/him of the outcome. This will be followed up by a copy of the formal letter to the athlete and copy of the appeal findings and recommendations.

#### **4.3. The Appeals Committee:**

The Appeals Committee shall consist of five persons in the positions as follows (incumbents are shown in brackets):

Chair	President of BNB (Ray Kokkonen)
Members	BNB VP Administration (Rheal Laviolette)
	BNB Treasurer (Rhonda Cudmore)
	BNB Secretary (Lisa Belliveau)
	BNB CWG 2007 Parents Committee Member (Paule DeBoucherville))

Contact information for the Appeals Committee Chair is:

Ray Kokkonen

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Tel: (506)627-0217; Mobile: (506)627-6437; Fax: (506)622-6162; e-mail: biathlon@biathlonnb.ca

The Appeals Committee will be struck by the BNB Executive on 29 April 2006 and ratified by the BNB AGM 2006 on 20 May 2006. The Committee will be competent to make decisions if three members are present. Decisions in the Committee shall be made by vote, with the majority of the votes cast deciding the issue. The Chairperson shall only vote in the case of a tied vote of the members.

#### **4.4. Costs**

The athlete who submits an appeal must be prepared to cover his/her own expenses during the process (i.e.: travel to the hearing). BNB will make every effort to minimize such costs. If the appeal of the athlete is upheld by the Appeals Committee, BNB will reimburse the expenses directly arising from the appeal.

#### **5. COMING INTO FORCE**

This document comes into force when ratified by the BNB AGM 2006.

**NOTE (20 May 2006):** This policy was approved by the BNB AGM 2006



Ray Kokkonen  
President

13 March 2006

**ATTACHMENT:** Biathlon Technical Package Canada Winter Games 2007

## **BIATHLON TECHNICAL PACKAGE**

### **2007 WHITEHORSE CANADA WINTER GAMES**

Technical Packages are a critical part of the Canada Games. They guide the selection of athletes by prescribing the age and eligibility requirements, assist the organizing committees by detailing tournament formats and scoring procedures, assist Chefs de Mission in verifying eligibility, help with budgeting by describing the number of participants permitted, advance coaching certification by stating minimum requirements and generally contribute to athlete development by identifying each NSO's version of prospective high performance athletes.

Every Games coach, manager, Sport Chairperson, Mission staff and senior technical official has an obligation to read and understand every aspect of the Technical Package. Failure to do so could cost an athlete his or her eligibility for the Games or could affect final standings or the conduct of the competition. If someone does not understand an aspect of a Technical Package, he or she is to seek clarification from the Sport Committee of the Canada Games Council through his or her Chef de Mission or National Sport Organization.

Technical Packages are developed primarily by National Sport Organizations, following principles, guidelines and requirements of the Canada Games Council. As the overall governing body of the Games, the Council has the ultimate authority for Technical Packages, but this authority is exercised only with the knowledge and understanding of the NSO concerned.

If an individual wishes to initiate a change to a Technical Package leading up to a Games, the desired change should be first directed to the National Sport Organization or the Chef de Mission. The NSO or Chef will evaluate the merits of the change and will, if it has merit, submit the requested change to the Sport Committee of the Canada Games Council. The NSO or Chef will submit the rationale for the change. Changes to age groups, eligibility requirements, team sizes or staff complements will not be considered after three years prior to the Games. Substantive changes to events or competition formats will not be considered after 18 months before the Games. Minor corrections will be considered at almost anytime, but will be increasingly difficult to achieve within six months of the Games. These time frames reinforce the importance of complete understanding of the Technical Package early.

**2007 WHITEHORSE CANADA WINTER GAMES****BIATHLON TECHNICAL PACKAGE**

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**1. SPORT: BIATHLON**

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**2. PARTICIPANTS:**

**2.1 Competitors:** 4 Male, 4 Female

**2.2 Staff:** 1 Manager and 2 Coaches; One of the coaches must be a female

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**3. YEAR OF BIRTH:**

**Born 1986 -1989 inclusive**

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**4. ELIGIBILITY:**

**4.1 Coaches:**

Any staff listed as coaches on the official registration form must be fully certified under the National Coaching Certification Program to at least Level 3 in Biathlon. These coaches must be so certified not later than 90 days before the opening of the Games (i.e. by November 23, 2006).

**4.2 Competitors:**

Excluded from the Canada Games are:

- a) Athletes that have held C or Senior cards (as defined by Sport Canada's Athlete Assistance program) at any time;
- b) Athletes that have been National Senior Team members (as defined by Biathlon Canada and approved by the Canada Games Council) at any time;
- c) Athletes that have competed for any nation at any senior Pan American Games, Olympic Games or senior World Championships.

No athlete can be rendered ineligible within 90 days of the opening of the Games due to carding status or national team status (i.e., no athlete will be excluded if they become

National Senior Team members for the first time or are granted carding status after November 23, 2006).

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## 5. COMPETITIONS:

International Biathlon Union (IBU) Event and Competition Rules in force at the time of the Games in question will be used for all competitions, including the changes normally made by the International Biathlon Union the summer prior to the Games (subject to review by Biathlon Canada), except those points which are specifically modified by this Technical Package.

**Junior Men:** 10 km Sprint  
15 km Individual  
12.5 km Pursuit  
3 x 7.5 km Relay

**Junior Women:** 7.5km Sprint  
12.5km Individual  
10 km Pursuit  
3 x 6 km Relay

Four Junior Men and four Junior Women members compete in each of the personal (Individual, Sprint and Pursuit) competitions, which are held separately for both genders. Three members compete in the Relay competitions, which are held separately for both genders

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## 6. SPORT SCORING

### 6.1. Individual, Sprint and Pursuit Competitions (Personal)

The winner in each competition will be the competitor with the best competition time in that competition.

The province's/territory's three best times will count towards the provincial/territorial ranking point total.

**If there is a tie, points will be shared equally between competitors (i.e. If tied for first then each competitor would receive 98.5 points  $(100+97)/2$ ).** If an athlete does not finish or is disqualified, the athlete does not receive any points.

Position	Pts
1st place	100

Position	Pts
12th place	74

Position	Pts
23rd place	63

Position	Pts
34th place	52

Position	Pts
45th place	41

2nd place	97	13th place	73	24th place	62	35th place	51	46th place	40
3rd place	94	14th place	72	25th place	61	36th place	50	47th place	39
4th place	91	15th place	71	26th place	60	37th place	49	48th place	38
5th place	88	16th place	70	27th place	59	38th place	48	49th place	37
6th place	85	17th place	69	28th place	58	39th place	47	50th place	36
7th place	83	18th place	68	29th place	57	40th place	46	51st place	35
8th place	81	19th place	67	30th place	56	41st place	45	52nd place	34
9th place	79	20th place	66	31st place	55	42nd place	44		
10th place	77	21st place	65	32nd place	54	43rd place	43		
11th place	75	22nd place	64	33rd place	53	44th place	42		

## 6.2. Relay Competitions

In the relay events there are 13 scoring positions, with points allocated for 1<sup>st</sup> through 13<sup>th</sup> as follows:

Position	Pts
1st place	150
2nd place	140
3rd place	130
4th place	120

Position	Pts
5th place	110
6th place	100
7th place	90

Position	Pts
8th place	80
9th place	70
10th place	60

Position	Pts
11th place	50
12th place	40
13th place	30

## 7. PROVINCIAL/TERRITORIAL RANKING:

### 7.1 Points for the Games Flag:

Individual (3 best), Sprint (3 best), Pursuit (3 best) and Relay points will be added together to give an overall rank of teams within Biathlon. Following ranking of teams from first to last, points for the Games Flag will be as follows. Junior Men and Junior Women will be ranked separately.

1st place -	10 points	6th place -	5 points	11th place -	1.5 points
2nd place -	9 points	7th place -	4 points	12th place -	1 point
3rd place -	8 points	8th place -	3 points	13 <sup>th</sup> place -	0.5 point
4th place -	7 points	9th place -	2 1/2 points		
5th place -	6 points	10th place -	2 points		

## 8. TIE BREAKING RULE FOR COMPETITIONS

In all competitions, if two or more competitors, or Relay teams have the same time, they shall have the same placing on the final list and the next place will be skipped. If titles or medals are to be distributed, all those tied shall receive the same title and/or medal.

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## **9. PROVINCIAL/TERRITORIAL RANKING - TIE BREAKING**

1. If a tie occurs in the final provincial/territorial team standing, the province/territory with the greater number of event team first places will be assigned the higher rank.
2. If the tie persists, the procedure is repeated for event team second places.
3. If necessary, the procedure is repeated for event team, third place, then fourth places, etc.
4. If the tie persists, the province/territory with the higher standing in the last event completed will be assigned the higher rank.
5. If necessary, the procedure will be repeated for the second place last event completed and the third last, etc.

**NOTE:** When a triple tie occurs and is only partially resolved, the remaining ties will be resolved by returning to priority #1 and proceeding through the order again.

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## **10. MEDALS:**

<b>GOLD:</b>	12 (one for each personal and six for Relay teams).
<b>SILVER:</b>	12 (one for each personal and six for Relay teams).
<b>BRONZE:</b>	12 (one for each personal and six for Relay teams).

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## **11. COMPETITIVE UNIFORM:**

Competitive uniform colours are optional. Provincial/ Territorial colours must be worn for medal ceremonies.

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## **12. APPENDICES**

Appendices 1, 2 and 3 form an integral part of this technical package.

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## APPENDIX 1

### COMPETITOR ELIGIBILITY

1. Competitors must meet all eligibility requirements outlined in the Technical Package.
2. The Canada Games are open to Canadian citizens and landed immigrants.
3. The Games are open to amateur athletes who are members in good standing of their national sport organization through their provincial/territorial sport organization.
4. An athlete's permanent domicile or actual residence must be located, for at least the 180 days prior to the opening of the Games, within the recognized boundaries of the province or territory they are representing. An athlete can have only one domicile.
5. Students attending school on a full-time basis outside their province of permanent residence during the year of the Games shall be permitted to compete for either their province of permanent residence or the province in which the athlete attends school. To be eligible to compete for the province where the athlete attends school, the student must be enrolled on a full-time basis during the 2006-03 academic year.
6. If a non-student athlete attends a recognized national training centre outside his or her province of permanent residence, the athlete is encouraged to represent his or her province of permanent residence; however, the athlete could represent the province where the centre is located under the terms of paragraph (7), below.
7. Exceptions to the domicile requirement will be possible if the athlete can demonstrate a commitment to the province or territory she or he wishes to represent by such means as having been a member of a club or provincial sport organization in that province for the entire previous competitive season, having represented that province or territory at a previous national or regional championship or having attended school full-time the previous academic year or a recognized national training centre full-time during the previous 12 months. Other similar circumstances may be considered.
8. An athlete is permitted to try out for only one province or territory per Games.
9. The eligibility of any athlete that is not clearly established by these rules and by the Technical Package shall be determined by the Sport Committee of the Council. **Coaches and PSOs must bring forward any unclear cases to their Chefs de Mission and their NSO as early as possible before the competition for forwarding to the Sport Committee.**
10. Where a team/province/Chef wishes to challenge the eligibility of an athlete on another provincial/territorial team, it is expected that such a challenge will be made as soon as the protesting team knows that an athlete may be ineligible. Every effort must be made to ensure that protests on eligibility are lodged before an athlete competes.

## **OTHER RELATED REGULATIONS**

1. All teams are reminded of the Canada Games Council's regulations concerning advertising on uniforms: only the uniform manufacturer's name or trade mark logo may be worn on team competition uniforms to a *maximum size of 60 square centimetres*.
2. The only coaching permitted is by those accredited coaches identified in the Technical Package. Personal coaches of athletes or additional coaches of any type will not receive accreditation and will not have access to competition or training areas.
3. Canada Games rules do not allow team staff to practice as therapists, physicians or other medical or paramedical practitioners. The Host Society (organizing committee) is responsible for providing high quality medical care at a central clinic at the Athletes' Village and at competition and training venues. The Canada Games Council assists the Host Society by providing additional medical practitioners to ensure that French and English speaking and male and female persons are available, to ensure that sport specific medical expertise is available and to ensure that all regions of Canada are represented. Team staff will not be permitted to administer medical care to athletes.

## **APPENDIX 2**

## **Canada Winter Games BIATHLON PROTEST AND APPEAL SYSTEM**

### **1. GENERAL**

The Canada Winter Games has a requirement for the resolution and finalization of protests before the end of the Games in question. To that end, the Biathlon protest and appeal system is designed to achieve "event closure" as well as adhering to universally accepted principles of justice and fairness. In general and in principle, the structure and procedures for the Biathlon protest and appeal system for the Games follow those of the International Biathlon Union (IBU) and Biathlon Canada, as applicable and with a number of noted exceptions.

### **2. PROTESTS**

Biathlon protests at the Games shall be made and processed in accordance with the in-force IBU Event and Competition Rules, with no exceptions. In summary, protests about anything for the competition in question must be submitted, in writing with the required fee of \$100, to the Competition Secretary (for the Chairperson of the Competition Jury) not later than **15 minutes after posting of the Provisional Results**.

### **3. APPEALS**

Appeals about decisions of the Competition Juries may be made, however, an appeal should be a very rare and extraordinary occurrence. Disliking a decision of a Competition Jury is not grounds for an appeal. In summary, appeals must be submitted, in writing and with the required fee of \$150, to the Competition Secretary (or the Chairperson of the Jury of Appeal) not later than **one hour after the publication of the Final Results** for the competition in question.

### **4. THE JURIES**

Two types of bodies are established for the Games to deal with protests and appeals: the Competition Jury (protests, penalties, time adjustments) and the Jury of Appeal (appeals). The Juries are established at the beginning of the team captains meeting preceding the first day of Official Training, with the Jury of Appeal being established first.

#### **4.1. The Competition Juries**

The Competition Juries for Junior Men and for Junior Women are responsible for all aspects of the event and competition, and are the only bodies which may impose penalties and decide on protests. The Competition Juries shall be established and structured, and shall operate, in accordance with the in-force IBU Event and Competition Rules (including Annex B), with no exceptions.

## **4.2. The Jury of Appeal**

The Jury of Appeal shall operate in accordance with the principles of the in-force IBU Disciplinary Rules and has no powers except to consider appeals presented to it by participating teams about decisions of the Competition Juries, and to decide to uphold or to reject the appeals. The Jury of Appeal must finalize its decisions about submitted appeals as soon as possible and at latest by 21:00 hrs (**exception**) of that day. Decisions of the Jury of Appeal cannot be appealed. One Jury of Appeal shall be established for the duration of the Games.

### **4.2.1. Structure**

The Jury of Appeal shall consist of a Chairperson and four Members who are selected as follows (**exception**):

**Chairperson:** appointed by the Biathlon Canada Executive for the Games in question;

**Members:** Biathlon Sport Chairperson for the Games in question and three Team Managers or Coaches elected by the team captains meeting .

### **4.2.2. Other Exceptions**

As an exception to the IBU Disciplinary Rules, the Chairperson of the Jury of Appeal may only vote on a decision when there is a tied vote from the Members. Also as an exception, the Chairperson or Members of the Jury of Appeal shall **not** be considered prejudiced or in conflict of interest based on provincial/territorial or team relationship.

**APPENDIX 3**  
**BIATHLON PROGRAM - CANADA WINTER GAMES 2007**

<b>SAT:</b>		Teams arrive, Unofficial Training, Biathlon Canada group arrives
	<b>2130</b>	Team Captains Meeting, Election of Juries, Information Preliminary Equipment Check after meeting
<b>SUN</b>	0900-1200	Official Training - Junior Men
	1200-1500	Official Training - Junior Women
	1600	<b>Team Captains Meeting - draws for sprint competitions</b>
<b>MON</b>	0900-0945	Zeroing - Junior Men
	1000	Junior Men's 10km Sprint Competition Medals Presentations after competition, at stadium
	1200-1245	Zeroing - Junior Women
	1300	Junior Women's 7.5 km Sprint Competition Medals Presentations after competition, at stadium
	1600	<b>Team Captains Meeting - draws for individual competitions</b>
<b>TUE</b>	0900-0945	Zeroing - Junior Men
	1000	Junior Men's 15 km Individual Competition (pursuit qualifier) Medals Presentation after competition, at stadium
	1200-1245	Zeroing - Junior Women
	1300	Junior Women's 12.5 km Individual Competition (pursuit qualifier) Medals Presentation after competition, at stadium
<b>WED</b>	0900-1200	Official Training - Junior Men
	1200-1500	Official Training - Junior Women
	<b>1600</b>	<b>Team Captains meeting – draws for pursuit competitions</b>
<b>THU</b>	0900-0945	Zeroing - Junior Men
	1000	Junior Men's 12.5 km Pursuit Competition Medals Presentation after competition, at stadium
	1200-1245	Zeroing - Junior Women
	1300	Junior Women's 10 km Pursuit Competition Medals Presentation after competition, at stadium
	1600	Team Captains Meeting - Draws for Relays

<b>FRI</b>	0900-0945	Zeroing - Junior Men
	1000	Junior Men's 3 X 7.5 km Relay Competition Medals Presentations after competition, at stadium
	1200-1245	Zeroing - Junior Women
	1300	Junior Women's 3 X <b>6 km</b> Relay Competition Medals Presentation after competition, at stadium