



BIATHLON NEW BRUNSWICK TEAM SELECTION CRITERIA AND RELATED PROCEDURES FOR CANADA WINTER GAMES 2011

1. GENERAL

The Canada Winter Games (CWG) 2011 will be held in Martock, NS and Biathlon New Brunswick (BNB) will enter a full team of four Junior Women and four Junior Men to participate at the Games. This document sets out the selection criteria and procedures and the related appeals procedures for the selection of the New Brunswick Biathlon Team at the CWG 2011. The purpose of the selection criteria and procedures is to ensure that the best possible biathletes represent New Brunswick at the CWG 2011, and that the selection of the Team is fair, objective and orderly. In preparation for the Games, BNB has been operating a Training Squad of approximately 12 potential candidates for the Games, who have been selected by various performance based criteria and are subject to the BNB Training Squad and Team Code of Conduct. The Training Squad will remain in the present configuration until the selection trials. All other candidates who wish to try for selection to the BNB CWG 2011 Team will be similarly subject to the BNB Training Squad and Team Code of Conduct when involved in any selection activities.

2. ELIGIBILITY

In order to be eligible for selection to the Biathlon Team for CWG 2011, an athlete must fully meet all of the eligibility requirements detailed in the Biathlon Technical Package for CWG 2011 attached to this document. As well, any candidate for the BNB CWG 2011 Biathlon Team must be a member in good standing of Biathlon Canada through BNB. Additionally, an eligible athlete wishing to be selected must participate in and qualify against the other eligible candidates under the performance based selection criteria set up by BNB in this document. Also, in order to be eligible for selection, the athlete must have a valid firearms license, Possession Only License (POL), Possession and Acquisition License (PAL) or a Minor's License.

Note: It is recommended that any potential candidates for positions on the BNB CWG 2011 Team should make their intentions known as soon as possible to the Head Coach of BNB, so that he or she may be kept informed of training camps and other critical scheduled events related to the Team selection process.

3. THE TEAM AND THE SELECTION PROCESS

3.1. Athletes to be Selected

The BNB Biathlon Team at the CWG 2011 will consist of four Junior Men and four Junior Women athletes, and the selection process is open to any eligible athlete. During the selection process, one reserve athlete of each gender will be selected in addition to the Team, but the reserves will only participate at the Games if a selected Team member is unable to participate. No athlete will be selected unless they participate and qualify through the stipulated selection trial competitions, unless Article 3.4. – Force Majeure Situations applies. Notification of selection or non-selection to the Team will be made not later than 10 January 2011.

3.2. Selection Events and Procedures

Two competitive selection trials will be held, each consisting of two competitions - an Individual and Sprint competition – as follows:

Selection Trial #1 in Charlo, 18/19 December 2010

Selection Trial #2 in Charlo, 28/29 December 2010

In case of problems with the implementation of the above two events, the dates 8/9 January 2011 will be used for a reserve event, consisting of the necessary competitions to complete the selection process.

The eight Team members and two reserves will be selected based on the best aggregate performance in the best two of the four competitions. The best performance is defined as the lowest sum of the athletes' two rankings in the selected two competitions. The four male athletes with the lowest sum of two placings will be selected for the Junior Men's Team and the four female athletes with the lowest sum of two placings will be selected for the Junior Women's Team. The reserve for each gender will be the next lowest sum after the selected team members. An example of the scoring is, second and fourth places will be the sum six and two second places will be the sum four.

3.3. Ties in Scoring

If a tie occurs in the sums of two or more athletes of the same gender, the athlete who will be deemed the better will be the one with the better average of times expressed as percentages behind the winner in the two competitions, based on the average of the top three competitors being 100%. If a tie remains after the foregoing, the Selection Committee will make the discretionary decision based on objective and comparative historical performance data from competitions and testing.

3.4. Force Majeure Situations

If circumstances occur, such as cancellation of the selection competitions for weather reasons, which cannot be rescheduled by BNB, or the force majeure inability of a known well-performing athlete to participate in the selection trials, the Selection Committee shall make the selection decisions based on fair, objective and best-available performance data and with the goal of selecting the best possible Team for the Games. Documented comparative performance data from training camps and competitive events will be used for such selections.

3.5. The Selection Committee

The BNB Selection Committee for the CWG 2011 Team shall consist of five members, as follows (incumbents are shown in brackets):

Chair	CWG 2011 Team Manager (TBA)
Members	CWG 2011 Male Coach (Mike Lushington), CWG 2007 Female Coach (Line Beattie), BNB Vice President Technical (Marc Levesque) , BNB Membership Chair (Wade Hunter)

The Selection Committee will be struck on 16 April 2009 by the BNB Executive and ratified by the BNB AGM 2009 on 23 May 2009. The Committee will be competent to make decisions if three members are present. Decisions in the Committee shall be made by vote, with the majority of the votes cast deciding the issue. The Chairperson shall only vote in the case of a tied vote of the members.

4. APPEALS AGAINST SELECTION DECISIONS

4.1. Grounds for Appeals

Athletes have a right to appeal a selection decision if the criteria was not implemented properly, or was biased in some way. An appeal shall be heard ONLY on the grounds that the selection process and final decision was flawed not because the athlete did not like the decision. The grounds are as follows:

- a. The Selection Committee made a decision for which it lacked authority.
- b. The Selection Committee failed to follow procedures in the BNB approved selection criteria.
- c. The Selection Committee made a decision which was influenced by bias.
- d. The Selection Committee failed to consider relevant information or took into account irrelevant information in making the decision.
- e. The Selection Committee exercised its discretion for an improper purpose. and/or
- f. The Selection Committee made a decision that was unreasonable.

4.2. Appeals Time Lines and Procedures:

The athlete shall be given 48 hours following the official notifications of selections for the BNB CWG 2011 Team to request an appeal. The athlete must present his/her request in writing to the Chair of the Appeals Committee of BNB. The Appeals Committee shall review the presented documentation and information and decide whether or not the request has grounds for a hearing. They shall also review all selection procedure documentation from the Selection Committee that has a bearing on the case in question.

If there are no legitimate grounds for an appeal, the Chair of the Appeals Committee shall telephone or speak in person to the athlete advising her/him of the decision. This will be followed up with a formal letter to the athlete.

If the Appeals Committee feels there are grounds for an appeal hearing, the following procedures will take place:

- a. The Chair of the Appeals Committee shall select a designated place, date and time to hear the appeal. This will be done no later than 48 hours from receipt of the appeal request
- b. The Appeals Committee shall hear the athlete's complaint. She/He may be accompanied by one advocate (parent or guardian or legal advisor, etc.)
- c. The Appeals Committee shall hear from the Selection Committee representative (the Chair or a member appointed by the Chair).
- d. The Appeals Committee will make a final decision at the appeal hearing and the decision shall be final and binding.
- e. The Chair of the Appeals Committee will contact the athlete no later than 24 hours. after the hearing by phone to advise her/him of the outcome and this will be followed up by a formal letter and copy of the appeal findings and recommendations.
- f. The Chair of the Appeals Committee will contact the Selection Committee Chair by phone to advise her/him of the outcome. This will be followed up by a copy of the formal letter to the athlete and copy of the appeal findings and recommendations.

4.3. The Appeals Committee:

The Appeals Committee shall consist of five persons in the positions as follows (incumbents are shown in brackets):

Chair	President of BNB (Ray Kokkonen)
Members	BNB VP Administration (Rheal Laviolette)
	BNB Treasurer (TBA)
	BNB Secretary (Lisa Belliveau)
	BNB CWG 2011 Parents Committee Member (TBA)

Contact information for the Appeals Committee Chair is:

Ray Kokkonen

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4.4. Costs

The athlete who submits an appeal must be prepared to cover his/her own expenses during the process (i.e.: travel to the hearing). BNB will make every effort to minimize such costs. If the appeal of the athlete is upheld by the Appeals Committee, BNB will reimburse the expenses directly arising from the appeal.

5. COMING INTO FORCE

This document comes into force when ratified by the BNB AGM 2009.



Ray Kokkonen

President

31 March 2009

ATTACHMENT: Biathlon Technical Package Canada Winter Games 2011