



ANNUAL GENERAL MEETING 2010
Goodie Shop Restaurant, Miramichi, New Brunswick
13:00 hrs, 29 May 2010

MINUTES

ATTENDANCE

Voting Members Present (14)

BLEAU Lise – BNB Member
BOISSONNAULT Andre – BNB Member
CORMIER Chris – Cadet Representative
DAIGLE Guy – BNB Member
HEPPELL Kevin – Athlete Representative
HEPPELL Ron – BNB Member
HUNTER Wade – Membership Chair
KOKKONEN Ray – President
LAVIOLETTE Rheal – Vice President Administration
LEBLANC Nic – BNB Member
LUSHINGTON Mike – Coaching Dev Chair, Head Coach (Recording Secretary)
NADEAU Philip – Shooting Coach
RINEHART Chris – BNB Member
WIERZCHOSLAWSKI Kris – BNB Member

Guests

ARSENEAULT Jason – Sport and Recreation NB Representative

Absent

BEATTIE Line – Wax Technician
BELLIVEAU Lisa – Secretary
CHASSE Maurice – Officials Chair
LEVESQUE Marc – Vice President Technical
ST. GERMAIN Yves – Treasurer; Marketing and Fundraising Chair

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1. PRELIMINARIES

1.1. Opening

The meeting was called to order at 13:00 hrs, 29 May 2010 by the President, Ray Kokkonen. He welcomed all members and stated that notice of meeting was verified as having been given to the membership in the minutes of the AGM 2009 and with the final official notice given on 17 April 2010. He observed that all four clubs, Charlo, Miramichi, Moncton and Oromocto were represented.

In the absence of Secretary Lisa Belliveau (who was in France on her Honeymoon!), Mike Lushington took the minutes. The Executive and members of BNB wish her well!

1.2. Approval of Agenda

The agenda was approved as presented.

Motion #1: To approve the agenda as presented.

Moved by Chris Rinehart, Seconded by Andre Boissonnault – Carried

1.3. Review of Minutes

The minutes of the AGM 2009 were reviewed, revised and approved..

Motion #2- To approve the 2009 AGM Minutes as presented and amended .

Moved by Guy Daigle, Seconded by Lise Bleau – Carried

2. REPORTS

2.1. President – 2009/2010 Year-End Summary and Financial Report

Ray presented his written report which was submitted with the Funding Model application to SRAL as a year-end 2009/2010 summary. In the absence of the Treasurer, he then submitted Biathlon New Brunswick Financial Report for FY 2009/2010 and also submitted an account details document to supplement the financial report. Ray then noted that Biathlon NB has received a positive review of our 2009/2010 financial statement from the auditor, Irene McCardle.

2.2. Vice President Administration

Rheal Laviolette spoke about various aspects of operations at Les Aventuriers in Charlo. He reported briefly on the proposed infrastructure development at Les Aventuriers in Charlo, much of which is expected to be completed for the 2011 Canadian Biathlon Championships that are to be held there in March of that year.

2.3. Head Coach

Mike presented a written report for the past season and verbally highlighted various strengths and weaknesses in Biathlon NB. He discussed how to improve athlete numbers and motivation, and how improvements could be made in coaching. As well, he emphasized the requirement to have more established clubs in NB.

2.4. Membership

Wade Hunter made a brief verbal presentation on membership.

2.5. Athlete Representative

Kevin Heppell reported that athletes were highly satisfied with the BNB program as it currently exists.

2.6. Cadet Representative

Chris Cormier offered several comments on ways that he hoped to be able to enhance the relationship between the Cadet program and that of BNB.

2.7. Biathlon Canada

Ray Kokkonen reported on the current state of affairs at Biathlon Canada. He then asked for direction on for whom to vote in the upcoming Biathlon Canada Presidential elections. After some discussion, BNB recommended that he support the candidacy of Stephen Hale.

3. COMMENTS BY THE SRAL REPRESENTATIVE

Jason Arseneault, representing SRAL representative Barry Wishart, spoke briefly, indicating general satisfaction with the operation of BNB

4. SANCTIONING THE ACTIONS OF THE EXECUTIVE

After the reports the following motion was made.

Motion #3 – To sanction the actions of the Executive for FY 2009/2010.

Moved by Andre Boissonnault . Seconded by Ron Heppell – Carried.

5. BIATHLON NB LONG-TERM PLAN

The plan had been discussed at the previous AGMs. Ray Kokkonen reiterated his intention to see this worked on over the course of the summer.

The membership was then informed of the motion passed during the Executive meeting to have BNB incorporated as quickly as possible.

6. ANNUAL PLAN FOR 2010/2011

The Annual Plan for 2009/2010 was presented, reviewed and amended as necessary. As always, this plan is in principle as there are many factors that may impact the overall plan including dates not yet set by other agencies, such as Biathlon Canada, and budgetary concerns.

Motion #4 – To approve the Annual Plan 2010/2011 in principle as presented and amended.

Moved by Rheel Laviolette. Seconded by Ron Heppell – Carried.

6.1. AGM Rotation

Wade Hunter brought forward the motion from the Executive meeting to have the AGM rotated among clubs on an annual basis.

Motion #5 – To rotate the Biathlon NB AGM annually among the clubs, if appropriate.

Moved by Wade Hunter. Seconded by Nic LeBlanc – Carried.

Oromocto has been asked to host next year's AGM on 6/7 May 2011

6.2. Canadian Championships 2011 - Charlo

Rheal Laviolette spoke about plans for the upcoming Canadian National Championships and indicated that anyone wishing to volunteer to work at the event would be most welcome.

6.3. Canada Winter Games 2011

Mike Lushington reviewed the Canada Winter Games Selection Criteria that BNB would be using, once again, for these Games.

6.4. Rifle Regulations

Philip Nadeau reminded parents and coaches about the necessity of having the proper legal documents for anyone using BNB rifles. Chris Rinehart informed the meeting that new legislation, specifically affecting young (twelve to fourteen year old) Biathlon athletes are now in place. Such athletes are now able to obtain a licence that allows them to handle competition rifles, but only in a formal biathlon setting and under biathlon supervision.

7. BUDGET 2010/2011

The budget for Fiscal Year 2010/2011 was presented, reviewed and amended.

Motion #6 – To approve the budget for FY 2010/2011 as presented and amended, in principle, subject to necessary program changes.

Moved by Mike Lushington. Seconded by Rheal Laviolette – Carried.

8. ORGANIZATIONAL

8.1. Training Camp Age Policy

The Executive had amended and approved the Training Camp Age Policy which was circulated with the AGM package and it was presented to the AGM for approval.

Motion #7 – To approve the Training Camp Age Policy as presented.

Moved by Mike Lushington. Seconded by Chris Rinehart – Carried.

8.2. Biathlon NB Team Physician

Ray Kokkonen announced that Dr. Kris Wierszchoslawski had volunteered to serve as Biathlon Team New Brunswick Physician. He then presented the Terms of Reference that anyone accepting this position would be required to follow. Dr. Wierszchoslawski indicated that he understood and accepted the terms.

Motion #8 – To appoint Dr. Kris Wierszchoslawski as the Biathlon NB Team Physician.

Moved by Chris Cormier. Seconded by Andre Boissonnault – Carried.

The members present extended a note of appreciation for this generous offer.

9. AGM LEGAL ITEMS

9.1. Approval of Financial Statements and Appointment of Auditors

The members were presented the Financial Statements for 2009/2010 as reviewed by the Auditors, the firm of Irene McArdle, Financial Services in Miramichi. Irene McArdle was also proposed to be retained as the Biathlon NB Auditors for FY 2010/2011.

Motion #9 – To approve the Financial Statements as presented and to appoint Irene McCardle as the Auditors for 2010/2011.

Moved by Lise Bleau. Seconded by Rheal Laviolette – Carried.

10. ELECTION OF OFFICERS AND APPOINTMENTS

10.1. Election of Officers

There were only two position to be filled by election – Treasurer and Marketing Chair. The incumbent Treasurer, Yves St. Germain was the only nominee for the position and was elected by acclamation. The Marketing Chair position remains vacant.

10.2. Appointment of Cadet Representative

Chris Cormier was the only nominee for the position and was appointed by acclamation.

11. OTHER BUSINESS

11.1. Biathlon NB Rifle Rental Policy

Mike Lushington and Philip Nadeau reviewed the formal Rifle Rental Policy for BNB rifles.

11.2. Meeting Procedures

Ray Kokkonen presented an abbreviated “Rules of Order” for conducting meetings.

Motion #10 – To adopt the "Rules of Order" for use at Biathlon NB meetings as presented and amended

Moved by Chris Rinehart. Seconded by Guy Daigle – Carried.

12. AWARDS

The annual awards for 2010, determined by the Executive, were announced to the AGM:

Athletes of the Year – Miriam Wierzchoslawska and Bernard Wierzchoslawski for their medal winning performance – two Silvers each – at the North American Championships in Fort Kent, ME

Coach of the Year – Line Beattie for her outstanding leadership and organizational capability as the Biathlon NB Team Leader at the Canadian Championships 2010 and several other events.

Volunteers of the Year – All of the parents of the athletes for their loyal, steadfast and hard work and support on behalf of biathlon.

Contributing Organization – 2nd Battalion, Royal New Brunswick Regiment (North Shore) for the unit's continued support to Biathlon NB by providing various resources such as use of the armouries in Campbellton, Miramichi and Bathurst for many years.

Builder Award – Jeannine Beattie and Kevin Houlgate for their many years of dedication to the development of biathlon in NB by motivating and mentoring athletes and by providing numerous innovative ideas for improvement and development.

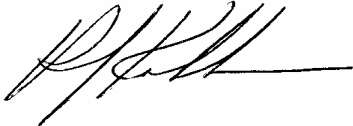
13. NEXT AGM

The next Annual General Meeting was set to be held in Oromocto during 6/7 May 2011. The dates and location are subject to change depending on various circumstances.

14. ADJOURNMENT

The President thanked the members very much for their excellent work during the past year and at the meetings and adjourned the meeting at 15:55 hrs.

Moved by Mike Lushington. Seconded by Ron Heppell



Ray Kokkonen
President

original signed by: Mike Lushington
Recording Secretary

- ATTACHMENTS:**
- A. President's Report 2009/2010
 - B. Head Coach's Report 2009/2010
 - C. Biathlon NB Annual Plan 2010/2011
 - D. Biathlon NB Training Camp Age Policy



To all Biathlon NB Members

**PRESIDENT'S REPORT
AND FISCAL YEAR AND SEASON 2009/2010 YEAR- END SUMMARY**

GENERAL

Biathlon Nouveau-New Brunswick has completed its most successful year ever in 2009/2010.

MEMBERSHIPS

Overall, Biathlon NB membership remained generally the same at slightly over 200 during 2009/10 but the number of athletes had to be limited because of insufficient rifles.

ACTIVITY SUMMARY

The following events and activities were conducted during 2009/2010

- An Annual General Meeting and two Executive meetings, with several working group sessions.
- Two athletes' meetings led by the Athlete Representative
- One Basic Officials Course
- A Coach Level 3 Technical qualification for Line Beattie
- Coach Level 2 Technical qualifications for five NB Coaches
- Hosting of Atlantic Cup 3 and the NB Championships in Charlo
- Three training camps, including Atlantic Camp, with several one day provincial training sessions
- Participation in six competitive events with four Silver Medals at the NA Championships and the first ever personal medal, Silver, for Patrick Cote at the Canadian Championships, and numerous medals at other events
- Bears training was conducted at three clubs throughout the season
- Supplemental coaches training was carried out throughout the season
- Three NB Officials participated at the Olympic Winter Games in Vancouver
- The purchase of 11 rifles with six for NB and five going to PE, a huge regional development.
- Awarding of Canadian Championships 2011 to Charlo against bids from Valcartier and Whistler.

FINANCIAL

Finances were also the best ever in 2009/2010 and an outline as of 31 March 2010 follows with the amounts for the previous year of 2008/2009 shown in brackets:

Revenues:	\$ 84, 296.94	(53, 961.43)
Expenditures:	\$ 77, 483.17	(47, 112.88)
Balance	\$ 6, 813.77	(6, 848.55)

CONCLUSION AND FUTURE OUTLOOK

Thank you all for making the past year an outstanding success. We look forward to next year with highly positive anticipation with the Canadian Championships here in NB, with six more rifles in the province and the Canada Winter Games next door in NS. I ask that each one of you continues to work hard to achieve success in our individual and mutual goals.

Ray Kokkonen
President, 14 April 2010

Provincial Coach's Annual Report – 2009

There were several high points to the 2009-2010 competitive year:

- (1) Patrick Cote, from Grand Falls, won a silver medal at the Canadian championships in Canmore this past February. Although Patrick is no longer coached by any of us directly, he continues to represent New Brunswick at National competitions. During those competitions he receives full coaching assistance from our staff – this year that included Line Beattie as Head Coach at the event, and Provincial Shooting Coach Phil Nadeau. As well, Patrick continues to receive financial assistance from the province and actively represents us whenever he can. This has become a strong, mutually supportive, relationship.
- (2) Miriam and Bernard Wierszchoslawska(i) took two silver medals each at the North American and United States Championships in Fort Kent, Maine in the middle of March. Both Miramichi athletes competed in fields that included athletes from Quebec as well as from several states – in other words, in fields that included among the best athletes in their categories from across North America.
- (3) Laurent Levesque established himself as one of the best young shooters on the continent in the same competitions. He ranked fifty in aggregate shooting, against more than one hundred and forty athletes in all categories, over the three days of competition.
- (4) Line Beattie established herself as a first-rank coach this winter. She led teams to the Nationals in Alberta and to Easterns (and Atlantic cup) in Nova Scotia. In both events she demonstrated what have become her “trademark” qualities, a very successful combination of organization, leadership, professionalism, and a high degree of positive energy.

Les Aventuriers (Charlo) continue to provide very strong athletes to the program – most of the 2011 Canada Winter Games will certainly come from this club – and Miramichi has developed an excellent athlete development plan – as witness the above-mentioned performances by the Wierszchoslawskis. In late winter, we began to hear that a club was being formed in Moncton, certainly a positive bit of news.

The upcoming competitive season promises to be busy; Canada Games are in Nova Scotia, and Charlo will host the Canadian Nationals. From everything that I can see at this point, we are poised to have our best every results in both competitions.

I am very pleased with the Coaching Development Program that is unfolding across the province; we now have Level II certified coaches in Miramichi and Oromocto (at least for the present), and Line has just about completed her requirements for Level III. As importantly, the coaches in the division work well together.

We are also very fortunate in having a great group of parent-volunteers. These people contribute to the program in so many ways that it would be a challenge to try to list them all. Instead, let me simply express my appreciation and gratitude for the effort.

Mike Lushington, Head Coach

**BIATHLON NEW BRUNSWICK
ANNUAL PLAN FOR SEASON 2010/2011 (AGM Final May)**

2010

April

28-2 May	Biathlon Canada	Planning Meeting	Ottawa
Throughout	Local Training		Home Locations, Club Coaches

May

5	Biathlon NB Executive Planning Meeting		Conference Call – 1900 hrs
29	Biathlon NB AGM		Miramichi
Throughout	Individual and Regional Training		Home locations, Club Coaches

June

3 – 6	Biathlon Canada AGM		Ottawa
6	Day Training Camp		Charlo
Throughout	Individual and Regional Training		Home locations, Club Coaches

July

Throughout	Individual and Regional Training		Home Locations, Club Coaches
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August

27-29	6 th Atlantic Training Camp		Miramichi
Throughout	Individual and Regional Training		Home Locations, Club Coaches

September

Throughout	Individual and Regional Training		Home Locations, Club Coaches
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October

16/17	CWG Staff Leadership Meeting		TBA
21/22	Fall Training Camp		Charlo
23	Basic Officials Course		Charlo
Throughout	Individual and Regional Training		Home Locations, Club Coaches

November

13/14	NB Cadet Zone Trials		Various Locations
20/21	Advanced Officials Course		Charlo
Throughout	Individual and Regional Training		Home locations, Club Coaches

December

18/19	CWG 2011 Selection Trial #1		Charlo
28/29	CWG 2011 Selection Trial #2		Charlo
TBA	Coaching Course (as required)		TBA

2011

January

2/3	CWG Rally		CFB Gagetown
8/9	Atlantic Cup #1, NB Championships		CWG Selection Alternate, Charlo
14-16	Atlantic Cup #2		Martock
21-23	NB Cadet Championships		Charlo
28-30	Eastern Canadian Championships		Valcartier

February

11-27	Canada Winter Games 2011 (Biathlon 11-18)		Martock, NS
12/13	East QC Cadet Championships		Charlo
25-27	Atlantic Cup #3		Brookvale, PE
TBA	Bears Competition		Miramichi

March

5-12	Cadet National Championships		Valcartier
21-27	Canadian Championships		Charlo

April

Throughout	Individual and Regional Training		Home locations, Club Coaches
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May

TBA	Biathlon NB Planning Meeting		Conference call
6/7	Biathlon NB AGM		Oromocto (TBC)



AGE POLICY FOR BIATHLON NEW BRUNSWICK HIGH PERFORMANCE TRAINING CAMPS

RATIONALE

For years, we have had a *de facto* age policy for athletes attending Provincial camps sanctioned by Biathlon New Brunswick. These camps have always been directed toward development level athletes ranging from those who will compete in Junior Boys/Girls (13-14) to those in Junior Men/Women (19-20) in any given year.

Athletes younger than this require fundamentally different approaches in their training and their specific needs are rarely considered in provincial camps. Any attempt to do so would require separate coaching staff, agenda, and even facilities (on occasion). For example, younger athletes, who usually shoot air rifles rather than competitive .22 rifles, would need separate range facilities during camps. Much of the work at these camps has to do with mental training, with long-term physical training, and with the preparation of formal training schedules – none of which has major implications for these younger athletes. In the end, it comes down to serving a more limited group of athletes well, as opposed to trying to do something more or less for everyone.

Limited experiments in trying to integrate athletes of widely differing ages and needs have proven to be frustrating, both for the young athletes themselves who often don't really understand what is going on (especially in extended mental training sessions), and for older athletes, who end up feeling that while coaches are often preoccupied with trying to provide entertainment for the younger athletes, their own needs are not met with in ways that they had expected in coming to camps in the first place.

Older athletes, on the other hand, could well benefit from the activities and presentations at a provincial camp, particularly if they accept that the primary orientation of the camp will be directed to that group from 13 to 20.

POLICY

Based on the foregoing rationale, the intended age range for all Biathlon NB training camps will be ages 13 to 20 and the focus of all activities at the camps will be toward the training of that age range. Older athletes may be allowed to take part if they acknowledge and accept that the intent and focus of the camps is for the 13 to 20 age group. However, younger athletes may be permitted to participate in the camps by Biathlon NB, on a case by case basis.

Periodically, as directed by Biathlon NB, or by clubs, special camps can be held for all athletes.

COMING INTO FORCE

This Policy takes effect when approved by the Biathlon NB AGM on 29 May 2010.